



Application of Employment

We are an equal opportunity employer. It is policy of this organization not to discriminate on the basis of race, sex, religion, national origin, marital status, age, weight, height, color, gender orientation, sexual orientation, or handicap in the hiring, promotion or discipline of employee. If you are a person with a handicap, you may request any needed reasonable accommodation to participate in the application process or interview process. This request should be made in advance so that we can make any accommodations. We will not discriminate against a person with a covered disability under the Americans with Disabilities Act in regard to employment practices, terms, conditions, and privileges of employment.

Today's Date: _____

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone Number: _____

Do you currently have a driver's license? Yes _____ No _____

If hired, do you have reliable transportation to and from work? Yes _____ No _____

Position applying for: _____ Date available to start: _____

Pay expectation: _____ per hour Availability (Mon-Fri) _____

Can you perform the duties of the job without accommodations? Yes _____ No _____

Have you ever been convicted of a crime? Yes _____ No _____

If yes, please explain: _____

Have you ever been convicted of a felony? Yes _____ No _____

If yes, please explain: _____

Has there ever been a substantiated case of child abuse or neglect against you? Yes _____ No _____

If yes, please explain; when, where and the reason: _____

Are you on a court supervised probation or parole? Yes _____ No _____

In case of emergency, who should we contact?

Name: _____ Phone Number: _____

Address: _____

EDUCATION

High School attended: _____

Did you graduate? Yes _____ No _____ GED? _____

College/University: _____

Major: _____ Degree: _____

Did you graduate? Yes _____ No _____

Would you be willing to continue your education by enrolling in courses or other training programs to complete 24 clock hours of training per year? Yes _____ No _____

PREVIOUS EMPLOYMENT

Employer: _____ Dates: _____ to _____

Address: _____ Telephone: _____

Job Title: _____ Reason for leaving: _____

Supervisor: _____ May we contact? _____

Employer: _____ Dates: _____ to _____

Address: _____ Telephone: _____

Job Title: _____ Reason for leaving: _____

Supervisor: _____ May we contact? _____

Employer: _____ Dates: _____ to _____

Address: _____ Telephone: _____

Job Title: _____ Reason for leaving: _____

Supervisor: _____ May we contact? _____

REFERENCES

| Name | Phone Number | Relationship |
|-------|--------------|--------------|
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |

Please answer the following questions:

(Use back of page if needed)

Why do you want to work at a Christian Child Care Center? _____

What does Early Education mean to you? _____

What do you feel is appropriate behavior guidance? _____

What are your goals for the next 5 years? _____

What is your favorite age group to work with? _____

Is there any age that you would not want to work with? _____

What can you add to the quality of our program? _____

Do you have any prior commitments that may cause a conflict in your work availability or schedule (school, job, etc)

How did you hear about us? _____

Signature of Applicant

Date